



**SACHSEN-ANHALT**

## **Your guide to Saxony-Anhalt**

**Living and working in the centre of  
Germany and Europe**

# Come and live in Saxony-Anhalt!

Would you like to live and work in Saxony-Anhalt as well? Our federal state, which has been in existence for only a short period of time, forms the central part of Germany and Europe and is situated between the metropolises of Hanover, Leipzig and Berlin.

We welcome new blood from around the world. This brochure provides you with information on taking the first steps into your new life if you decide to make your home here.



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# Five good reasons for living in Saxony-Anhalt

**There are, of course, more than five reasons why Saxony-Anhalt is an attractive place to live in but we think the key reasons are as follows:**



## **1. You can easily build a career for yourself here!**

There are a great number of opportunities for building a career for yourself in Saxony-Anhalt because of the job and training vacancies on offer. Prospects will be even brighter in the future. This also applies to managerial positions in the many small and medium-sized companies in Saxony-Anhalt. These companies need new skilled employees and managers and moreover some of them also need people to set up new companies. There are no limits to thinking outside the box in this area. Medium-sized companies are flourishing and innovative in Saxony-Anhalt. Policy makers have recognised the benefits this brings: new ideas are welcomed and supported here.

### **Find out more on:**

*[www.fachkraefte.sachsen-anhalt.de/  
working-in-saxony-anhalt](http://www.fachkraefte.sachsen-anhalt.de/working-in-saxony-anhalt)  
(German/English)*

*[www.wirtschaft-in-sachsen-anhalt.de](http://www.wirtschaft-in-sachsen-anhalt.de)  
(German)*



## 2. We love children

Saxony-Anhalt welcomes children. That is why we have gone to such great lengths to help young families. You can have a family here and still work or study hard. One of the ways we make this possible is by offering all children a place in one of over 1,700 day nurseries in the state. Most parents take up this offer, making Saxony-Anhalt a frontrunner in the provision of nursery places in Germany. The ratio of teachers to school children of 1:12 is also lower than in most of the other federal states.

### Find out more on:

[www.welcomecenter-sachsen-anhalt.de](http://www.welcomecenter-sachsen-anhalt.de)  
(German/English)



## 3. Excellent opportunities for research and study

Saxony-Anhalt supports innovations. Science is flourishing and study conditions for the 55,000 students currently studying here are excellent. There are two universities, an art college and four universities of applied sciences which will prepare you fully for your future career. In addition, scientists at the universities and the 17 additional research institutions find the conditions for research ideal.

### You can find out more about studying on:

[www.lsaur.de/XuKZ](http://www.lsaur.de/XuKZ)  
(German)



[www.lsaur.de/sXxg](http://www.lsaur.de/sXxg)  
(English)



### You can find out more about research on:

[www.forschung-sachsen-anhalt.de](http://www.forschung-sachsen-anhalt.de)  
(German)



#### 4. Leisure activities, recreation and entertainment in Saxony-Anhalt

Whether hiking and enjoying the natural beauty of the Harz mountains, sailing and surfing on the Goitzsche lake, cycling on the most popular cycle path in Germany along the river Elbe or enjoying a glass of wine in the Saale-Unstrut district – Saxony-Anhalt caters for every taste. And anybody looking for a cosmopolitan lifestyle, city life and entertainment will find when they visit the two university towns, Magdeburg and Halle/Saale that they have come to the right place. There are also excellent restaurants, cosy bars and trendy clubs you can visit in these cities.

Many places in Saxony-Anhalt have played an important part in German and European history. The Reformation, for example, began with Martin Luther in Saxony-Anhalt. In addition, Saxony-Anhalt boasts very many UNESCO world heritage sites, the Bauhaus or the studio and workshop of the painter, Lucas Cranach.

##### Find out more on:

[www.sachsen-anhalt-tourismus.de](http://www.sachsen-anhalt-tourismus.de)  
(German)

[www.saxony-anhalt-tourism.eu](http://www.saxony-anhalt-tourism.eu) (English)



#### 5. Housing is inexpensive here!

In Saxony-Anhalt your own house need not remain a pipedream because building costs are low here, with an average square metre of building land costing around a quarter of the average price in Germany. Rents too are comparatively low, even in the cities.

##### Find out more on:

[www.welcomecenter-sachsen-anhalt.de](http://www.welcomecenter-sachsen-anhalt.de)  
(German/English)



#### Have we convinced you? Would you like to find out more about Saxony-Anhalt?

The staff at our WelcomeCenter will be delighted to provide you with further information. We can help you to look for accommodation and a job. We can answer your questions about relocation. We can explain to you how to register your child at a day nursery. We can show you where to get help from or how we can provide you with financial support.

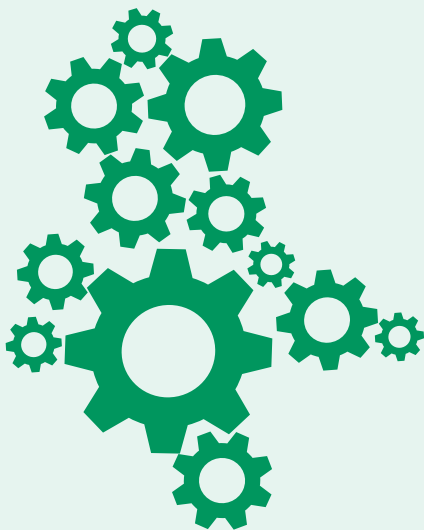
##### Find out more on:

[www.welcomecenter-sachsen-anhalt.de](http://www.welcomecenter-sachsen-anhalt.de)  
(German/English)



# Working and training in Saxony-Anhalt – what you need to know

**If you are interested in working or training in Saxony-Anhalt, the following information may be of special interest to you.**



## **1. Background to the labour market**

### Excellent opportunities for skilled employees

In Saxony-Anhalt you have excellent prospects of finding a job or a training vacancy. The unemployment rate has fallen by about 50 per cent in the last 15 years and now lies at 10 per cent. A quarter of the jobs offered and a third of the training vacancies had not been filled recently. As not every resident of Saxony-Anhalt who retires can be replaced by a younger person, the number of attractive jobs on offer will continue to increase. There are excellent prospects of employment today, especially in small companies. There are a large number of occupations which are in great demand in Saxony-Anhalt. Excellent opportunities are therefore open, especially to graduates. This is your opportunity!

## What you can earn

If you have a full-time job in Germany, you will work about 40 hours per week for which the average wage in Saxony-Anhalt is over 2,200 euros per month. That is the gross wage from which taxes and contributions to social security have to be deducted. A legal minimum wage of 8.50 euros per hour applies throughout Germany.

### Find out more on:

[www.lsaur.de/liMS](http://www.lsaur.de/liMS)  
(German/English/French)



## You are protected by the law

Employees are protected by the law. For example, there is a restriction on the number of hours you can work, everybody has the right to holidays and you are protected from dismissal. If you are ill, you will still receive a wage for a period of time.

### Find out more on:

[www.lsaur.de/UIWB](http://www.lsaur.de/UIWB)  
(German/English/Russian/Turkish)



[www.lsaur.de/iTyT](http://www.lsaur.de/iTyT)  
(German/English/Spanish)





## 2. Where you can find work

You can find details of job vacancies and training places in several languages on Saxony-Anhalt's Professional Portal PFIFF and the Federal Employment Agency's Job exchange:

[www.pfiff-sachsen-anhalt.de](http://www.pfiff-sachsen-anhalt.de)  
(German/English)



[www.jobboerse.arbeitsagentur.de](http://www.jobboerse.arbeitsagentur.de)  
(German/English/Spanish/French/Italian/  
Russian/Turkish)



## Which qualifications are in demand?

The Federal Employment Agency has identified occupational groups in which there are a great many vacancies. In Saxony-Anhalt these include:

- Skilled employees in power engineering
- Specialists in electrical engineering
- Skilled employees in the fields of plumbing, and heating, plumbing and air-conditioning technology
- Software development and programming experts
- Specialists in the field of health, care of the elderly and nursing as well as
- Dentists/doctors.

### Find out more on:

*Federal Employment Agency's Skilled Worker Bottleneck Analysis*

[www.lsaur.de/ykQC](http://www.lsaur.de/ykQC)  
(German)



## What type of training is it worthwhile taking?

The Federal Employment Agency has also identified sectors offering good career opportunities in the future. According to its findings, it is well worth undertaking training in sectors including:

- Health care e.g. nursing and care of the elderly
- The plumbing, heating and air-conditioning technology sector
- The energy, metal and electrical sector
- The logistics sector
- The food and luxury food industry
- The plastics industry

### Find out more on:

*Federal Employment Agency's Atlas of Opportunities*  
[www.isaurl.de/rTR2](http://www.isaurl.de/rTR2)  
(German)



## 3. How is training carried out

Training in Germany is usually carried out on a dual training basis where you learn the theory in a vocational training college and apply this knowledge in hands on training in the company.

You must first apply to your prospective company for a dual programme, after which you are given a training place at the company and receive a salary as an allowance. Training usually starts in August or September.

You can also learn many occupations by participating in an educational training programme.

### You can find out more about dual training, the requirements to be met for this, the possibilities of support or the application procedures on:

[www.make-it-in-germany.com/de/fuer-fachkraefte/ausbildung-lernen](http://www.make-it-in-germany.com/de/fuer-fachkraefte/ausbildung-lernen)  
(German/English/Spanish)



#### 4. Additional information on the subject of work

Do you want to get your career off to a flying start in Saxony-Anhalt?

**You can find further key questions and answers on**

*[www.make-it-in-germany.com/de/  
fuer-fachkraefte/arbeiten](http://www.make-it-in-germany.com/de/fuer-fachkraefte/arbeiten)  
(German/English/Spanish)*



This portal will also provide you for example with information about the conditions that must be met to work in Germany or how to find the right job and how to apply for it. The portal also provides answers to questions on the recognition of vocational or professional qualifications or the terms of employment contracts and explains for example which taxes and social security taxes have to be paid, how foreign skilled employees can improve their German or how their family can live in Germany as well.



# Who to contact for additional help

## General sources of information



## WelcomeCenter Sachsen-Anhalt

Languages: German/English



**WELCOME CENTER**  
SACHSEN-ANHALT

The WelcomeCenter Saxony-Anhalt provides information and advice on:

- general working and living conditions
- arranging contact with the people who can answer your questions (e.g. on work, training, accommodation/house construction, day nurseries, schools, official departments)
- relocation to Saxony-Anhalt and looking for accommodation
- child care provisions and schools
- health care

## Contact

*Kerstin Mogdans & Felix Malter*

Phone: +49 391 – 60 54 50 6

E-Mail: [info@welcomecenter-sachsen-anhalt.de](mailto:info@welcomecenter-sachsen-anhalt.de)

Web: [www.welcomecenter-sachsen-anhalt.de](http://www.welcomecenter-sachsen-anhalt.de)



## Saxony-Anhalt's Professional Portal

Languages: German/English



SACHSEN-ANHALT

Fachkräftesicherungsportal

Click on “Working in Saxony-Anhalt” for information on contacts as well as links to offers of support and additional sources of information which are always of importance for skilled employees when they take up a job or vocational training in Saxony-Anhalt and have to deal with the associated questions that arise.

[www.fachkraefte.sachsen-anhalt.de/  
working-in-saxony-anhalt/](http://www.fachkraefte.sachsen-anhalt.de/working-in-saxony-anhalt/)



## Integrationsportal Sachsen-Anhalt

Language: German, selected sources of information also in English/French/Russian/Arabic/Farsi/Albanian/ Serbo-Croatian



The integration portal collects current information that is always of key importance for foreigners. For example, foreign skilled employees, immigrants and refugees can pick up here handouts on initial integration offers, including in particular the four-language Guide for new arrivals (<http://lsaur.de/YGkQ>, in German, English, French and Russian).

[www.integriert-in-sachsen-anhalt.de](http://www.integriert-in-sachsen-anhalt.de)



## Support in looking for jobs and training placements as well as recognition of vocational qualifications



### State initiative “Professionals in focus”

*Language: German*



The state initiative “Professionals in focus” provides together with the Professionals Portal PFIFF a means of seeking an attractive job in Saxony-Anhalt.

You can also get advice on questions relating to individual further training, career planning and vocational development opportunities.

#### **Contact**

*Regional consultant*

*Phone: +49 391 – 60 54 43 3*

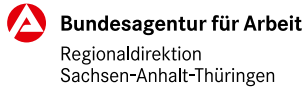
*E-Mail: [kontakt@fachkraft-im-fokus.de](mailto:kontakt@fachkraft-im-fokus.de)*

*Web: [www.fachkraft-im-fokus.de](http://www.fachkraft-im-fokus.de)*



## Bundesagentur für Arbeit (Federal Employment Agency)

Advice given in: German/English



The Federal Employment Agency's JOBBÖRSE

<http://jobboerse.arbeitsagentur.de>



will help you look for work and also help you to get an overview of the job situation in different occupations and regions.  
The BERUFENET

<http://berufenet.arbeitsagentur.de>



will help you with any questions about individual occupations or earnings potential.

A portal with films on individual occupations

<http://www.berufe.tv>



which is now also in English will give you a better idea about job descriptions. We'll also be glad to help you in person (<http://lsaur.de/swcU>) in the agencies for work and job centres near where you live or free of charge on the Service Hotline 0800 4 5555 00 (in Germany) or on +49 911 120 310 10 (from abroad).

### Contact

*Contacts in the agencies for work and job centres*

*Phone: 0800 – 45 55 50 0 (only in Germany)  
+49 911 – 12 03 10 10 (from abroad)*

*E-Mail: please use contact form  
[www.lsaur.de/fWRN](http://www.lsaur.de/fWRN)*



*Web: [www.arbeitsagentur.de](http://www.arbeitsagentur.de)*



## International Placement Services (ZAV)

Languages: German/English



The ZAV provides you with support when you take up employment and training in Germany. It offers comprehensive advice and information on, for example, work permit and residence permit requirements, legal provisions as well as additional links and publications. The international personnel service cooperates with the European Employment Services ([www.ec.europa.eu/eures](http://www.ec.europa.eu/eures)), the association of the EU labour administrations.

Applicants from abroad can also obtain information on [www.make-it-in-Germany.de](http://www.make-it-in-Germany.de) as well as on Virtuelle Welcome Center der ZAV ([www.lsaur.de/pwlQ](http://www.lsaur.de/pwlQ)).

### Contact

*International Placement Services (ZAV)*

Phone: +49 228 – 71 31 31 3

E-Mail: [zav@arbeitsagentur.de](mailto:zav@arbeitsagentur.de)

Web: [www.lsaur.de/pwlQ](http://www.lsaur.de/pwlQ)



## Integration by qualification network

Language: German



People with vocational qualifications obtained abroad who are faced with questions about the recognition of these qualifications and other questions about qualifications can obtain information on the current procedures to be followed, the recognition and qualification requirements and the key people involved in obtaining recognition of qualifications.

### Contact

*Dr. Thomas Kauer*

Phone: +49 391 – 60 53 10 3

E-Mail: [thomas.kauer@caritas-magdeburg.de](mailto:thomas.kauer@caritas-magdeburg.de)

Web: [www.sachsen-anhalt.netzwerk-iq.de](http://www.sachsen-anhalt.netzwerk-iq.de)





## Additional provisions of support for asylum seekers and refugees

### Project network: Jobbrücke PLUS – Integration of asylum seekers and refugees into work and training in/for Saxony-Anhalt

Advice available in: German/English/Arabian/Russian/Serbian/Croatian



As part of the Project network “Jobbrücke PLUS” help in looking for work can be given to asylum seekers and persons with exceptional leave to remain in Germany who have access to the labour market, as well as to recognised refugees. Services offered include:

- Advice
- Recognition of vocational qualifications
- Short, job-related training courses with language content
- Assistance in obtaining work and training.

#### Contact

Larissa Heitzmann

Phone: +49 391 – 72 79 88 27

E-Mail: [l.heitzmann@spi-ost.de](mailto:l.heitzmann@spi-ost.de)

Web: [www.jobbruecke-chance.de](http://www.jobbruecke-chance.de)



## State initiative “Professionals in focus”

Advice available in: Arabian/German/English/  
Russian

Landesinitiative

Fachkraft im Fokus  
Sachsen-Anhalt

If you are a recognised refugee in Saxony-Anhalt with a vocational qualification or work experience, support in looking for a job can be provided by the contacts named below. This support includes improving your language skills, support in obtaining recognition of your vocational qualification or advice on the integration of your family members.

### Contact

*Welcome and support for refugees  
Dr. Nawal Gaafar (German/Arabian)*

*Phone: +49 345 – 29 98 27 19*

*Dmitrijs Filimonovs (German/Russian/English)*

*Phone: +49 391 – 60 54 43 1*

*E-Mail: [welcome@fachkraft-im-fokus.de](mailto:welcome@fachkraft-im-fokus.de)*

*Web: [www.fachkraft-im-fokus.de/  
willkommensbegleitung.html](http://www.fachkraft-im-fokus.de/willkommensbegleitung.html)*



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**You can find out more about Saxony-Anhalt on  
[www.sachsen-anhalt.de](http://www.sachsen-anhalt.de).**